



Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

Minutes of the 29<sup>th</sup> meeting of the Board of Governors (BoG) held on 08.01.2018 at 10.00 AM in the Board Room of FICCI, Federation House, New Delhi - 110001.

The following members were present in the meeting:

1. Shri Pankaj Ramanbhai Patel - Chairman  
Chairman & Managing Director  
Cadila Healthcare Limited  
Ahmedabad – 380 015, Gujarat
2. Prof. R V Raja Kumar - Member  
Director, IIT Bhubaneswar
3. Prof. Ramakrishna Ramaswamy - Member  
Professor, School of Physical Sciences  
Jawaharlal Nehru University, New Delhi
4. Shri Rabindra Nath Nayak - Member  
Former CMD, Powergrid Corporation of India Ltd.  
Gurgaon
5. Prof. R. K. Panda - Member  
Professor, School of Infrastructure  
IIT Bhubaneswar
6. Prof. V. R. Pedireddi - Member  
Professor, School of Basic Sciences  
IIT Bhubaneswar
7. Shri Debaraj Rath - Secretary  
Registrar I/c, IIT Bhubaneswar

Prof. S. Parasuraman, Director, Tata Institute of Social Sciences, Mumbai and Shri Sanjay Kumar Singh, IAS, Commissioner-cum-Secretary, Skill Development & Technical Education, Govt. of Odisha, Bhubaneswar could not attend the 29<sup>th</sup> BoG meeting due to their prior commitments. They were granted leave of absence.

At the outset, the Chairman welcomed all the members to the 29<sup>th</sup> meeting of the Board of Governors.

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)**SECTION - A**  
**(Procedural Items)**

Item No.	Description of Item
<b>BoG:29-1</b>	<p><b>To confirm the Minutes of the 28<sup>th</sup> meeting of the Board of Governors held on 30.10.2017.</b></p> <p>The draft minutes of the 28<sup>th</sup> Meeting of the Board of Governors (BoG) as circulated on 20.11.2017 were confirmed.</p> <p>While confirming the minutes, the Board of Governors took note of the comments made by the MHRD on Agenda Item No.FC:27-3 &amp; 27-4 and agreed to the same.</p> <p>Further, Board also approved the proposal for amendment of the provisions of building the Corpus Fund as recommended by FC by making revision to the process of transfer of fund from the R&amp;D division.</p>
<b>BoG:29-2</b>	<p><b>To review the Action Taken Report (ATR) arising out of the decisions taken in the 28<sup>th</sup> meeting of Board of Governors held on 30.10.2017.</b></p> <p>The Board of Governors reviewed the action taken by the Institute on the decisions made in the 28<sup>th</sup> meeting held on 30.10.2017 and noted.</p>
<b>BoG:29-3</b>	<p><b>Presentation of Director's Report.</b></p> <p>The Director made a brief presentation before the Board of Governors (BoG) on significant developments of the Institute since the last meeting and action taken on different issues for information of the Board.</p> <p>Following are the excerpts of such report:</p> <ul style="list-style-type: none"><li>• IIT Bhubaneswar participated in the drive for creation of Institution of Eminence (IoE) announced by Ministry of Human Resource Development (MHRD) by giving a road map of growth for the next 25 years of its existence. Seven senior IITs and three young IITs participated in the race to get a status of IoE. In the process Institute paid Rs 1.00 Cr towards application fee as per the mandatory requirement of the scheme. The Institute will get back Rs 75.00</li></ul>

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Lakh in the event of non-selection. The Board ratified payment of Rs.1.00 Cr towards application fee and the Chairman wished the Institute *Best of Luck* in emergence of the Institute as an IoE, as early as possible.

- The Phase-II construction of the Institute has started in full-fledged manner. Institute has given Administrative Approval and Expenditure Sanction of Rs.680 Cr to NBCC, authorized PMC for the purpose. NBCC has in turn has awarded contract to M/s Simplex Infra Pvt Ltd for construction of all 15 buildings in the campus with an approved cost of Rs.524 Cr. NBCC could get a substantial reduction of Rs. 32 Cr from the bidding amount from the L1 bidder and it was considered commendable. Spot selection, Bhoomi Pujan and initial excavation work has started instantly to meet the stringent deadlines. The buildings will be handed over by NBCC by February 2019 as per their schedule of completion 15 months.
- Some more infrastructure is to be constructed to make the campus fully functional. For this purpose Rs.160 Cr works are to be tendered. NBCC has agreed to assign and commence the work by the end of March 2018 by following the tender process. The job of NBCC is regularly being monitored and they showed good commitment in rectifying majority of the defects quickly, except in brick work and compacting of concrete wherein they need to improve further.
- It is found that there were several architectural design mistakes and omissions committed by the previous architect. Apparently the ex-engineering team headed by the then Superintending Engineer could not take enough care to keep a good check on such poor designs.
- IIT Bhubaneswar participated in all ranking survey frame work particularly in NIRF and Times. Ranking of the Institute was significantly improved last year and expect it to be further elevated in the coming years.
- The teaching-learning process of the Institute has improved significantly due to conscious steps taken. The student's feedback on teaching has shown tremendous improvement and transformation, in the recent survey. The Institute has introduced



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bio-metric attendance system to monitor full attendance of the students in the class and to set up a good academic culture.

- The Institute has shown impressive growth in the campus placements this year. About 75% of the registered students for placement have already been engaged by various companies including some PSUs and Navaratna/Miniratna companies and it will go on and expected to be around 95% for B.Tech.
- For the first time in the history of IIT Bhubaneswar, Six Gold Medals were won by the staff of the Institute in the Inter IIT Sports Meet held at IIT Madras. Two of our sports staff members were adjudged as best male and female athlete of the tournament. These staff members were selected during the last recruitments of IIT. This success reaffirms the robustness of the recruitment system of the Institute. Besides this many other staff and faculty members performed extremely well in their individual/ group sports events.
- In order to promote entrepreneurship, research and Startup activities, the Institute set up a Section-8 company on 12 October, 2017. Directors of the Company are:  
Director (Prof. R. V. Raja Kumar)  
Dean R&D (Prof. R. K. Panda)  
PIC – Startup Centre (Dr. Ankush Sharma)
- IIT Bhubaneswar got a Philanthropic grant of Rs.2.50 Cr from Mrs. Susmita & Mr. Subroto Bagchi and similar matching grant from Government of Odisha to set up Centre of Excellence for Augmented Reality and Virtual Reality.
- The Institute is contemplating to set up a Centre for Spectrum Studies in the campus in collaboration with Department of Telecommunications (DoT), Govt. of India.
- The Research activities of the Institute were recently in news when One of the research focuses at the S K Dash Centre of excellence for Bioscience, Engineering and Technology (SKBET) studying the effect of consuming a prebiotic as resistant starch on the gastrointestinal microbiota and immune markers in adults living with HIV in a Low-Middle Income Country (LMIC) setting (Bhubaneswar, India) came up in a Newspaper.



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Chairman cautioned about going to newspapers before conducting clinical studies, which can be proved to be embarrassing to the Institute. The BoG advised that any such publication of news should be vetted by the Institute before sending to press. He appreciated the efforts of the faculty and the team for their interest in research.





- During the admissions in the B.Tech programmes last year, the Institute experienced a first time positive swing as it has been gradually falling in closing ranks of B.Tech admissions, despite an overall rise in intake in the country. This trend confirms that the institute’s standards are rising and the steps taken during the last couple of years have started yielding results.

The Director appraised the Board that several important actions have been taken to raise the financial integrity and related culture of the Institute.

The Board appreciated and advised that the following also be included in the next meeting:

1. Faculty members having proven innovative ideas be asked to present the same before the Board.
2. Registrar of the Institute be asked to give a presentation in the next Board regarding compliance of all Rules, Regulations and the best practices followed in the Institute.

Following is the slides from Director’s Presentation:

 <p><b>Developments at IIT Bhubaneswar</b> (Since the 28<sup>th</sup> Meeting of the Board)</p> <p>Director’s Report to BoG (Item BoG:29-3)</p> <p>Prof. R. V. Raja Kumar Director</p>  	 <p><b>Important Developments</b></p> <ul style="list-style-type: none"><li>• IITBBS applied for Institution of Eminence (IoE) along with 7 senior IITs and 3 young IITs, A fee of Rs 1.00 Cr is paid for Rs 1000 Cr support. In case not selected Rs 75.00 Lakh will be returned</li><li>• Majority of the Phase-2 works have got started.</li><li>• Data submitted for participate in ranking by NIRF and Times.</li><li>• Significant improvement of feedback from students for teaching,</li><li>• Bio-metric attendance system introduced for students and staff.</li></ul> <p><small>Prof. R. V. Raja Kumar</small></p>
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Important Developments

- Spring semester education has started,
- Campus placements → 75% already done
- Majority of the Phase-2 works have got started.
- IITBBS started performing well at Inter-IIT sports.
- NBCC got Rs 32.00 Cr reduction through negotiation for IIT works.
- Architectural consultancy is only 0.39% as against 1.8% by CES in the past.
- Steps taken for good financial integrity and standards.



Prof. S. V. Raj Kumar



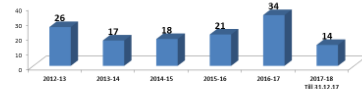
IIT BBS Innovation in News

IIT Bhubaneswar embarked upon recruiting faculty of foreign origin. Prof Tian Jhang from Univ of Nebraska joined last week. Presently, Prof Kovse and Prof Andrew Scott are in place. The endeavour continues

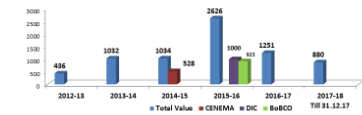


Sponsored Research Projects

Number of Projects - Year-wise



Value of Research Projects Sanctioned (Rs. Lakhs)



Prof. S. V. Raj Kumar



Consultancy Projects

Number of Projects - Year-wise



Value of Consultancy Projects Sanctioned (Rs. Lakhs)



Prof. S. V. Raj Kumar



Placements

1. Undergraduate placement is above 85% till date and continuing
2. Highest domestic CTC offered was 31 Lakh per annum (INR)
3. Average salary is 10.30 Lakh per Annum (INR) as on date
4. PSU's like ISRO, NCCBM etc. have already participated in this season
5. No. of companies visited are 30 so far and many more (including PSUs) are yet to visit
6. Highest number of job offers are from core industries
7. M. Tech placements have started and is expected to cross 80% by end of this season.

Expected companies during January-March, 2018:

- |                                  |                                    |
|----------------------------------|------------------------------------|
| IOCL                             | B&S Engineering Services           |
| Reliance Jio                     | KIT                                |
| Accenture                        | Vignan University                  |
| HPCL                             | Indrashil University               |
| Mojo Networks                    | C V Raman Group of Institutions    |
| Mahindra                         | DVR & HS MIC College of Technology |
| Simplex Infrastructures          | .....                              |
| BPCL                             |                                    |
| L & T Constructions              |                                    |
| Volvo Eicher Commercial Vehicles |                                    |



Prof. S. V. Raj Kumar



IIT BBS Research in News

One of the research focus at the S K Dash Centre of excellence of Bioscience, Engineering and Technology (SKBET) is to study the effect of consuming a probiotic as resistant starch on the gastrointestinal microbiota and immune markers in adults living with HIV in a Low-Middle Income Country (LMIC) setting (Bhubaneswar, India).

Specifically, research examines the association between orally ingested probiotic interventions and the following outcome measures:

- Primary: gastrointestinal microbiota as measured by number and type of bacteria.
- Secondary: CD4+ T-cells as a measure of HIV disease progression. The less CD4+ cells, the more immune-compromised the individual is and the more significant the HIV disease progression.



Prof. S. V. Raj Kumar



IIT BBS Innovation in News

IIT Bhubaneswar based start up Kalinga Renewable Energy Manufactures (KARMA) has introduced the first MNRE certified 1/2 HP solar pump and is used now as the benchmark.

KARMA, in collaboration with Kirloskar, has optimized the pump (earlier pumps were meant for farmers in EU and USA and costly) to meet the need of marginalized farmers in India.

TATA centre @MIT study shows at least 20 million farmers in eastern India lack year round irrigation- only 5% of land is used during dry season! and their team independently proposes similar pump for Indian market.



Status of Work Under Phase-II

S. No.	Name of Agency	Awarded Value in Crs.	Project value i/c. 5.5% Agency Charges & GST on Agency Charges in Crs.	Scope of Work
1.	M/s Krishna Builders, New Delhi	87.88	93.29	One No. 800 seater Boys and One No. 400 seater Girls Hostel
2.	M/s Simplex Infrastructure Limited, Kolkata	524.12	556.41	Housing Type-A 44 qtrs, Type-B 88 qtrs, Type-C 88 qtrs and type-D 44 qtrs, Director's Bungalow, One No. 800-seater Boys Hostel, SAC, Dispensary, Auditorium, CRIF, Central Work shop, 03 Schools, Three Lecture Hall Complex
TOTAL		612.00	649.70	












Prof. S. V. Raj Kumar





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 <h3 style="text-align: center;">Status of IIT Academics</h3> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name of work</th> <th>Aprox Amount</th> <th>Expected date of award</th> <th>Expected date of completion</th> </tr> </thead> <tbody> <tr><td>1.</td><td>Commercial Complex (Residential Building)</td><td>4.84 Cr.</td><td></td><td></td></tr> <tr><td>2.</td><td>Commercial Complex (Academic Building)</td><td>4.97 Cr.</td><td></td><td></td></tr> <tr><td>3.</td><td>Kendriya Vidyalaya (GF Only)</td><td>9.57 Cr.</td><td></td><td></td></tr> <tr><td>4.</td><td>Extension of School of Electrical Sciences building</td><td>18.41 Cr.</td><td></td><td></td></tr> <tr><td>5.</td><td>Roads</td><td>10.00 Cr.</td><td></td><td></td></tr> <tr><td>6.</td><td>Playground and other sports facilities (about 1,00,000.00 Sqm Area)</td><td>15.00 Cr.</td><td>March 2018</td><td>March 2019</td></tr> <tr><td>7.</td><td>Water Works</td><td>12.03 Cr.</td><td></td><td></td></tr> <tr><td>8.</td><td>STP &amp; ETP</td><td>20.00 Cr.</td><td></td><td></td></tr> <tr><td>9.</td><td>Roof top solar PV and Power Plant</td><td>6.71 Cr.</td><td></td><td></td></tr> <tr><td>10.</td><td>External Water supply, Fire Fighting and Rain Water Harvesting</td><td>21.10 Cr.</td><td></td><td></td></tr> <tr><td>11.</td><td>Furniture</td><td>30.00 Cr.</td><td></td><td></td></tr> <tr><td>12.</td><td>Statutory Levies</td><td>5.00 Cr.</td><td></td><td></td></tr> <tr><td><b>Total</b></td><td></td><td><b>157.63</b></td><td></td><td></td></tr> </tbody> </table>	Sl. No.	Name of work	Aprox Amount	Expected date of award	Expected date of completion	1.	Commercial Complex (Residential Building)	4.84 Cr.			2.	Commercial Complex (Academic Building)	4.97 Cr.			3.	Kendriya Vidyalaya (GF Only)	9.57 Cr.			4.	Extension of School of Electrical Sciences building	18.41 Cr.			5.	Roads	10.00 Cr.			6.	Playground and other sports facilities (about 1,00,000.00 Sqm Area)	15.00 Cr.	March 2018	March 2019	7.	Water Works	12.03 Cr.			8.	STP & ETP	20.00 Cr.			9.	Roof top solar PV and Power Plant	6.71 Cr.			10.	External Water supply, Fire Fighting and Rain Water Harvesting	21.10 Cr.			11.	Furniture	30.00 Cr.			12.	Statutory Levies	5.00 Cr.			<b>Total</b>		<b>157.63</b>			 <h3 style="text-align: center;">Progress in Boy's Hostel</h3> 
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<h3 style="text-align: center;">Status of Phase – I works executed by CPWD</h3> <ul style="list-style-type: none"> <li>MoU was signed between IITBBS and CPWD on 23.03.2011.</li> <li>Total budget of Rs. 388.00 Cr. was approved by MHRD in January 2010 for Phase-I constructions.</li> <li>IITBBS had accorded A/A &amp; E/S for Rs. 410.76 Crores.</li> <li>CPWD had started the work phase wise from June 2011.</li> <li>Scheduled date of completion was August 2015. Till now Phase I works are not completed.</li> <li>As per the Utilisation Certificate of Sept 2017, Expenditure incurred is Rs. 407.286 Crores.</li> <li>Total Fund transferred to CPWD till date: Rs. 408.08 Crores.</li> <li>The work of Main Building is still not complete and going on at a very slow pace.</li> </ul>	<div style="border: 1px solid black; padding: 5px; text-align: center;"> <b>Estimated Over Payment made to CPWD</b> </div> <ul style="list-style-type: none"> <li>Fund transferred to CPWD: Rs. 408.08 Crores.</li> <li>Fund available with CPWD from PBG encashment &amp; Arbitration settlement: Rs. 2.16 Crores.</li> <li>Amount recovered by CPWD for defects: Rs. 0.106 Crores</li> <li>Amount withheld by CPWD for defective works: Rs. 0.239 Crores</li> <li>Total fund available with CPWD: Rs. 410.585 Crores</li> </ul> <p><b>Recoveries to be made from contractors</b></p> <ul style="list-style-type: none"> <li>LD charges calculated by IIT: Rs. 16.78 Crores</li> <li>For poor quality work &amp; defects rectification calculated by IIT: Rs. 9.20 Crores.</li> </ul> <p>Considering all, CPWD's total available fund: Rs. 436.565 Crores    CPWD's claim (excluding Service Tax): Rs. 416.327 Crores</p> <p><b>So, Over payment already made to CPWD: Rs. 20.238 Crores.</b></p> <p>Though progress was negligible, IIT had to release Rs. 6.00 Cr. recently on 05.12.2017 with a hope that Main Building work will be completed by CPWD</p>																																																																						



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**PBG encashment and Recoveries**

- PBG encashment amount from IVRCL: Rs. 9.72 Crores.
- Arbitration award in favour of IVRCL: Rs. 7.56 Crores.
- Amount recovered by CPWD for defective work: Rs. 10.58 Lakhs
- Amount withheld by CPWD for defective works: Rs. 23.89 Lakhs
- LD charges levied on the contractors by CPWD: NIL
- LD charges calculated by IIT (without considering hindrances): Rs. 16.78 Crores
- IIT's estimate for defect rectification is Rs. 9.20 Crores.
- The defects are mostly untouched in different buildings

The amounts recovered by CPWD are very less compared to IIT's assessment. Hence these figures are not acceptable to IIT which is also communicated to CPWD.

**Problems faced during constructions**

- Being a premier Engineering department of Govt. of India, CPWD did not point out the deficiencies / mistakes done by the architect.
- Poor Quality Civil works continued despite repeated request letters from the Institute and even after demonstration made by Director in June 2015 and there after.
- CPWD never pointed out that the Air conditioning has a very crude system with no control mechanism.
- Electrical works are not modern with a question mark on the electrical safety.
- Inspection, supervision and monitoring the work was not at all happening either from contractor side or CPWD side.
- CPWD's response to the client was very poor. When inspected and pointed out, bad workmanship was not changed. Code of work practice was not adopted.
- Many requests from schools were not taken care rather, apparently those helped hindrance register.

**Problems faced during constructions**

(contd.)

- As a result, IIT BBS incurred heavy financial loss. For example, due to non-standard fire fighting design, now IIT BBS has to spend Rs. 2.18 Crores extra for main building only.
- Bad workmanship and lack of supervision resulted in water leakage, seepage, development of mosses / fungus, uneven plastering, misaligned horizontal and vertical lines, cracks on masonry, defective wavy flooring, etc.
- Wrong laying of approach roads to some schools is a permanent damage. Rectification will involve huge amount of money

**Projection for Inst of Eminence**

Parameters	2018-19	2019-20	2020-21	2021-22	2022-23	2027-28	2032-33
Domestic Faculty	146	207	249	291	335	454	650
Foreign Faculty	17	25	30	35	40	54	78
Part-time Faculty from Industry	18	20	22	28	31	70	120
Domestic Student Strength	1768	2341	2718	3176	3586	5157	7700
Foreign Student	50	120	205	300	400	800	1200
Total Student Strength	1818	2461	2918	3476	3986	5957	8900
Total Faculty Strength	181	252	301	354	406	578	848
Student:Faculty Ratio	10.1	9.8	9.7	9.8	9.8	10.3	10.5
Publication in Journals of International Repute	380	449	562	637	779	1098	1472
Patents	32	43	62	83	107	158	226
Sponsored Project (No.)	138	173	225	259	284	416	576
Sponsored Project (Rs. In Crores)	77	101	129	159	184	252	323
Consultancy Project (Rs. In Crores)	8	11	13	16	17	23	29
No. of Start-Ups	10	16	21	30	38	56	74
Technology Transfer	12	15	19	27	31	48	62
No. of Major Research Projects (≥3 Crores)	8	10	12	17	19	25	31
% of Placement & Higher Education	100	100	100	100	100	100	100



**Performance at Inter-IIT Sports Meet at IITM**

- Students performed much better than last year and perhaps best amongst new IIT's. Lost to senior IITs, but gave fight.
- Mr. Pegu, PT won 3 golds and → Best (male) athlete award.
- Ms Sunita Varma won 3 golds and → Best female athlete of the meet.
- Women's championship → IITBS
- Bronze medal for 4X100m relay,
- Cricket → 4<sup>th</sup> place

IIT

Prof. S. V. Raju Kumar



**Incorporation of IITBBS Research & Entrepreneurship Park**

- **Objective:** To promote entrepreneurship, research and Startup activities
- Incorporated as Section-8 company on 12 October, 2017  
**Directors of the Company are:**
  - Director (Prof. R. V. Raja Kumar)
  - Dean R&D (Prof. R. K. Panda)
  - PIC – Startup Centre (Dr. Ankush Sharma)
- Proposed Grants to be sanctioned for the activities of IIT BBS Research and Entrepreneurship park:
  - Philanthropic (Mrs. Susmita & Mr. Subroto Bagchi): 2.50 cr.
  - Govt. of Odisha (MSME and E&T Departments): 5:00 cr.
  - Grant from MeitY, Govt. of India: 5:00 cr.
  - Grant from STPI: 2.50 cr.
- Establishment of Centre of Excellence for Augmented Reality and Virtual Reality

IIT • 70 acres of land earmarked for Research and Entrepreneurship park

**Thank You**

Details are given in page No.



Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)SECTION - B(Items for consideration and approval)

Item No.	Description of Item
<b>BoG:29-4</b>	<p><b>To consider and approve the recommendations of 28<sup>th</sup> meeting of the Finance Committee held on 08.01.2018.</b></p> <p>The Board of Governors considered the recommendations of the 28<sup>th</sup> Finance Committee held on 08.01.2018 and approved the same.</p>
<b>BoG:29-5</b>	<p><b>To consider and approve the recommendations of the Senate made at its 37<sup>th</sup> meeting held on 21.12.2017.</b></p> <p>The Board of Governors considered the recommendations of the Senate made at its 37<sup>th</sup> meeting held on 21.12.2017 and resolved that the same be approved.</p> <p>On the matter of recommendations of Senate nominees to the Board vide Agenda Item No.37A.E.3, the Board of Governors approved recommendations of the Chairman, Senate for extension of membership of Prof. R. K. Panda and Prof. V. R. Pedireddi for another one year w.e.f. 1<sup>st</sup> January 2018.</p> <p>Prof. Ramaswamy, Board member was of the opinion that both the Senate nominees should not be changed at the same time to have some over lapping. It would be better if one of the two nominees continues along with a fresh professor for smooth transition. However, he also agreed to the recommendations of the Chairman, Senate for extension of two present members for another one year in the best interest of the institute.</p>
<b>BoG:29-6</b>	<p><b>To consider and approve the revised Master Plan of the Institute designed by architect, M/s. Vastunidhi.</b></p> <p>The revised Master Plan of the Institute was seen and approved by the Board. While overviewing the revised Master Plan, Board enquired about the participation of faculty and students in evolution of such a document. It was confirmed that the whole Master Plan and all the building plans are patiently designed by the Architect, M/s Vastunidhi and have been thoroughly brain stormed over multiple interactions with</p>

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

the participation of Deans, HoS's and also some faculty representatives lead personally by the Director.

The old Master Plan (MP) was circulated to all faculty, staff and students of IIT by Director's Office and suggestions were invited. However, not many were received. Conceptual improvement of MP was made as a basis for selection of the architect in order to arrive at a creative and improved MP. Subsequently, Director explained about the vision he has for the campus, the requirements and suggested some conceptual features to be included. Thereafter, the architect gave 3 plans as per the inputs. Director himself took interest, examined the plans prepared by the architect, selected the best and himself prepared an improved collage of building cuttings, circulated the same and sought comments/improvements from all including the Architect. The architect appreciated the collage, made some minor improvements on it and the MP was arrived at. The actual conceptualization and plan thus arrived has been examined by select faculty members, all Heads and all Deans. Student representatives participated in finalizing the designs of the sports fields. Then plan of each building of the MP was arrived at with the participation of representatives of both the communities under the guidance of the Director and assistance from the Architect. The team worked tirelessly to come out with such a valuable plan.

Having understood the shortcomings in the earlier exercise, extreme care has been taken to bridge the gaps noticed in the old design. The final Master Plan was also publicized to the community through the web site before taking statutory approvals and marking on the ground for starting the construction activity.

The Board appreciated the efforts of the Institute in coming out with a very progressive and contemporary Master Plan for future constructions. The innovative approach adopted by the Institute in measuring the markings of building corners through DGPS and comparing it with the drawing of the Master Plan on Google Earth is a unique and innovative step followed in marking the buildings. This process followed was found to be very novel for M/s NBCC, the PMC and M/s Simplex, the contractor and they acknowledged the learning experience they had, in the process.

Specimen signatures were taken on the Revised Master Plan as a mark of achieving.

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

<b>BoG:29-7</b>	<p><b>To consider and approve the proposal for creation of some posts of non-teaching positions of the Institute.</b></p> <p>The Board approved the recommendations of the Finance Committee to create the following non-teaching positions, which are within the prescribed sanctioned strength of the Institute and proposed to cater to the demands of the growing strength of the students and faculty of the Institute.</p> <p><b><u>Non-teaching Employees</u></b></p> <table border="1" data-bbox="384 748 1382 1005"><thead><tr><th>Sl. No.</th><th>Name of the Post</th><th>Proposed Number</th><th>Pay Level (7<sup>th</sup> CPC)</th><th>Pay as per 6<sup>th</sup> CPC</th><th>Nature of Appointment</th></tr></thead><tbody><tr><td>1.</td><td>Assistant Registrars</td><td>Three</td><td>10</td><td>PB-3, GP 5400</td><td>Regular with two years probation</td></tr><tr><td>2.</td><td>Technician (Network Administration)</td><td>One</td><td>4</td><td>PB-1, GP 2400</td><td>Regular with two years probation</td></tr><tr><td>3.</td><td>Technician (System Administration)</td><td>One</td><td>4</td><td>PB-1, GP 2400</td><td>Regular with two years probation</td></tr><tr><td>4.</td><td>Driver</td><td>One</td><td>2</td><td>PB-1, GP 1900</td><td>Two years contract with a provision of regularization</td></tr></tbody></table> <p>Board further took note of the comments of the Ministry of HRD with a direction to the Institute to follow the UGC norms for recruitment of Assistant Registrars and also follow GOI Rules regarding discontinuation of interview at junior Level Posts issued vide DoPT's O.M. No.39020/01/2013-Estt (B)-part dated 29.12.2015. Approved ratio of 10:1.1 for Students, non-faculty may be adhered to while creating non-faculty posts.</p>	Sl. No.	Name of the Post	Proposed Number	Pay Level (7 <sup>th</sup> CPC)	Pay as per 6 <sup>th</sup> CPC	Nature of Appointment	1.	Assistant Registrars	Three	10	PB-3, GP 5400	Regular with two years probation	2.	Technician (Network Administration)	One	4	PB-1, GP 2400	Regular with two years probation	3.	Technician (System Administration)	One	4	PB-1, GP 2400	Regular with two years probation	4.	Driver	One	2	PB-1, GP 1900	Two years contract with a provision of regularization
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4.	Driver	One	2	PB-1, GP 1900	Two years contract with a provision of regularization																										
<b>BoG:29-8</b>	<p><b>To consider and approve appointment of employees on regular basis than advertised on contract earlier.</b></p> <p>The Board of Governors understood the absolute necessity of creating a good non-teaching structure at IIT Bhubaneswar. The earlier decision of the Board in putting the employees in two categories like regular and contractual has resulted into non-participation of several good candidates in the recruitment process for contractual positions.</p> <p>The Board therefore approved the recommendations of the FC of the Institute to recruit non-teaching employees into regular category for the employees coming under the Pay Levels from 4 to 13 with two years of initial probation period and employees grouped under Pay Levels 1 to 3, (which are considered to be the entry levels) be recruited on a two</p>																														

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

	<p>year contractual term with the provision of getting regularized in the position on successful performance during the contractual period.</p>
<b>BoG:29-9</b>	<p><b>To consider and approve the proposal for Administrative Restructure and creation of post of Non-teaching in the Institute.</b></p> <p>Deferred.</p>
<b>BoG:29-10</b>	<p><b>To consider the issue of delay and non-compliance of LD charges and rectification work of Phase-I construction by CPWD.</b></p> <p>The Board took a serious view of the causal approach shown by CPWD in complying to the rectification work and recovery of LD charges from the contractors as pointed out by the Institute in writing from time to time.</p> <p>The Board further agreed and approved the following recommendations of the Finance Committee in dealing with CPWD.</p> <ol style="list-style-type: none"><li>1. The Institute should may go ahead in rectifying the defects by itself and amount calculated and spent for such rectification work can be calculated and claim be made to CPWD for reimbursement/ adjustment. The Institute should not take chance of compromising with the safety standards of the buildings at any cost those who have come to notice and also repairable.</li><li>2. Institute should try to resolve the dispute with CPWD amicably by discussion, as time is the of utmost essence early for completion of the main building. It may be discussed across the table by inviting DG/ADG of CPWD as well as advice of the Additional Secretary, MHRD.</li><li>3. The Board authorized the Director to take an appropriate call in resolving the issue with the help of MHRD.</li></ol>
<b>BoG:29-11</b>	<p><b>To consider and approve Amendments in the Pay &amp; Allowances of Visiting Faculty of Indian Origin (VFIO).</b></p> <p>The Board approved the recommendations of the FC for revision of the Pay Structure of the Visiting Faculty of Indian Origin (VFIO) moved by the Institute in order to bring uniformity in application of various allowances.</p>



Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

	Board also resolved that all other components and structure of the remuneration package will remain unchanged as per the BoG Office Order No.130/2016 dated 31.08.2016.
<b>BoG:29-12</b>	<b>To consider and approve the service benefit to the contractual manpower engaged by the Institute with reference to the Ministry letter No.14-25/2009-TS.I dated 15.05.2017.</b>  Deferred.
<b>BoG:29-13</b>	<b>To consider and approve the draft contract form to be executed between the Institute and Visiting faculty at the time of joining.</b>  The Board approved the proposal of the Institute for signing of a contract with respect to engagement of Visiting Faculty.

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)SECTION - C  
(Items for Ratification)

Item No.	Description of Item
BoG:29-14	<p data-bbox="395 477 1390 584"><b>The Chairman, Board of Governors has approved the Award of contract to M/s Simplex Infrastructures Limited for Rs.524.12 Crore inclusive of all taxes and statutory levies.</b></p> <p data-bbox="395 640 1390 1055">The Board of Governors in its 28<sup>th</sup> meeting held on 30.10.2017 had agreed in principle to issue NOC to NBCC for award of contract to the L1 bidder i.e. Simplex Infrastructure Ltd. against the tender of phase-II construction work of the Institute. But recommended to check the credentials once before awarding the contract due to alleged delayed work at IIM Udaipur. Honouring the views of the Board, the Institute had vigorously enquired and surveyed the work performance of L1 bidder from IIM Udaipur as well as the out let city of Bhubaneswar. The feedback received from both the places was not discouraging, though some lapses from part of the bidder was reported.</p> <p data-bbox="395 1093 1390 1171">Details of the survey made and report collected are attached in the page .</p> <p data-bbox="395 1211 1390 1458">After a thorough deliberation and discussing on the pros and cons the Building and Works Committee of the Institute held on 7.11.2017 recommended to give no objection to NBCC to go ahead with awarding contract to L1 bidder at a further discounted cost of Rs.524.12 crores for the phase-II construction subject to the following conditions:</p> <ol data-bbox="443 1496 1390 1783" style="list-style-type: none"><li>1. Constant monitoring of the project work to be carried out by the PMC from the day one of the starting of the work.</li><li>2. Quality assurance to be taken in writing from the NBCC as well as the builder.</li><li>3. PMC should ensure timely completion of the project with strict adherence to the time schedule putting right penal actions in place.</li></ol> <p data-bbox="395 1823 1390 1901">The recommendations of the BWC was reported to the Chairman, BoG and it was approved in principle.</p> <p data-bbox="395 1939 807 1973">The Board ratified the same.</p>



Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

**BoG:29-15** The Chairman, Board of Governors approved the recommendations of the Selection Committee for appointment of faculty members in response to the advertisement No.Rectt/01/Acad/2017-18. The Selection Committee met on 7<sup>th</sup> August 2017, 18<sup>th</sup> December 2017, 20.12.2017 and made the following recommendations.

Sl. No	Name of Faculty Members	Name of School	Selected Post
1.	Dr. Debapratim Ghosh	SES	Assistant Professor Grade- II (Level 10)
2.	Dr. Srinivas Pinisetty	SES	Assistant Professor Grade- I
3.	Dr. Adway Mitra	SES	Assistant Professor Grade- II
4.	Dr. Shweta Jain	SES	Visiting Faculty at the level of Assistant Professor (Grade- II)
5.	Dr. Rajakumar Guduru	SHSS&M	Assistant Professor (Regular)
6.	Dr. Arka Chattopadhyaya	SHSS&M	Visiting Faculty at the level of Assistant Professor
7.	Dr. Manisha Mishra	SHSS&M	Assistant Professor on Deputation

The Board ratified the same.

Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)**SECTION - D  
(Reporting Items)**

Item No.	Description of Item																																			
BoG:29-16	<p><b>To report the details of faculty member visited abroad for attending conferences and presenting papers availing financial assistance from the Institute.</b></p> <table border="1"><thead><tr><th>Sl. No.</th><th>Name</th><th>Place of Visit</th><th>Period of visit</th><th>Purpose</th></tr></thead><tbody><tr><td>1.</td><td>Dr. Srinivas B. Karanki Assistant Professor, SES</td><td>Penang, Malaysia</td><td>02.11.2017 to 10.11.2017</td><td>Oral Presentation</td></tr><tr><td>2.</td><td>Dr. Barathram Ramkumar Assistant Professor, SES</td><td>Penang, Malaysia</td><td>06.11.2017 to 08.11.2017</td><td>Oral Presentation</td></tr><tr><td>3.</td><td>Dr. Akhilesh Barve, Assistant Professor, SMS</td><td>Rome, Italy</td><td>13.11.2017 to 17.11.2017</td><td>Oral Presentation</td></tr><tr><td>4.</td><td>Dr. N. C. Sahu Assistant Professor, HSS&amp;M</td><td>Rome, Italy</td><td>13.11.2017 to 17.11.2017</td><td>Oral Presentation</td></tr><tr><td>5.</td><td>Prof. U. C. Mohanty Visiting Professor, SEOCS</td><td>Macau, China</td><td>04.12.2017 to 06.12.2017</td><td>Oral Presentation</td></tr><tr><td>6.</td><td>Dr. Panduranga Vudavilli Assistant Professor, SMS</td><td>Paris, France</td><td>11.12.2017 to 14.12.2017</td><td>Oral Presentation and publication</td></tr></tbody></table> <p>The Board noted the same.</p>	Sl. No.	Name	Place of Visit	Period of visit	Purpose	1.	Dr. Srinivas B. Karanki Assistant Professor, SES	Penang, Malaysia	02.11.2017 to 10.11.2017	Oral Presentation	2.	Dr. Barathram Ramkumar Assistant Professor, SES	Penang, Malaysia	06.11.2017 to 08.11.2017	Oral Presentation	3.	Dr. Akhilesh Barve, Assistant Professor, SMS	Rome, Italy	13.11.2017 to 17.11.2017	Oral Presentation	4.	Dr. N. C. Sahu Assistant Professor, HSS&M	Rome, Italy	13.11.2017 to 17.11.2017	Oral Presentation	5.	Prof. U. C. Mohanty Visiting Professor, SEOCS	Macau, China	04.12.2017 to 06.12.2017	Oral Presentation	6.	Dr. Panduranga Vudavilli Assistant Professor, SMS	Paris, France	11.12.2017 to 14.12.2017	Oral Presentation and publication
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BoG:29-17	<p><b>To report that the following faculty members have joined the Institute during the period from 19.06.2017 to 01.08.2017.</b></p> <table border="1"><thead><tr><th>Sl. No.</th><th>Name</th><th>Designation</th><th>School/Department</th><th>Date of Joining</th></tr></thead><tbody><tr><td>1.</td><td>Dr. Srinivas Boppu</td><td>Assistant Professor on contract</td><td>School of Electrical Sciences</td><td>16.10.2017</td></tr><tr><td>2.</td><td>Dr. Chandrasekhar Perumall</td><td>Assistant Professor</td><td>School of Electrical Sciences</td><td>13.12.2017</td></tr><tr><td>3.</td><td>Dr. Balakrishna Pamulaparthi</td><td>Assistant Professor on contract</td><td>School of Electrical Sciences</td><td>21.12.2017</td></tr><tr><td>4.</td><td>Dr. Tian C. Zhang</td><td>Visiting Professor of Foreign Origin</td><td>School of Infrastructure</td><td>27.12.2017</td></tr><tr><td>5.</td><td>Dr. Rajakumar Guduru</td><td>Assistant Professor</td><td>School of HSS&amp;M</td><td>27.12.2017</td></tr></tbody></table> <p>The Board noted the same.</p>	Sl. No.	Name	Designation	School/Department	Date of Joining	1.	Dr. Srinivas Boppu	Assistant Professor on contract	School of Electrical Sciences	16.10.2017	2.	Dr. Chandrasekhar Perumall	Assistant Professor	School of Electrical Sciences	13.12.2017	3.	Dr. Balakrishna Pamulaparthi	Assistant Professor on contract	School of Electrical Sciences	21.12.2017	4.	Dr. Tian C. Zhang	Visiting Professor of Foreign Origin	School of Infrastructure	27.12.2017	5.	Dr. Rajakumar Guduru	Assistant Professor	School of HSS&M	27.12.2017					
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Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

<b>BoG:29-18</b>	<p><b>To report that the following non-teaching employees have joined the Institute.</b></p> <table border="1" data-bbox="416 398 1394 539"><thead><tr><th>Sl. No.</th><th>Name</th><th>Designation</th><th>School/Department</th><th>Date of joining</th></tr></thead><tbody><tr><td>1.</td><td>Shri Guru Prasad Sahoo (on contract)</td><td>Junior Accounts Officer</td><td>Finance &amp; Accounts</td><td>02.11.2017</td></tr></tbody></table> <p>The Board noted the same.</p>	Sl. No.	Name	Designation	School/Department	Date of joining	1.	Shri Guru Prasad Sahoo (on contract)	Junior Accounts Officer	Finance & Accounts	02.11.2017
Sl. No.	Name	Designation	School/Department	Date of joining							
1.	Shri Guru Prasad Sahoo (on contract)	Junior Accounts Officer	Finance & Accounts	02.11.2017							
<b>BoG:29-19</b>	<p><b>To report that the acceptance of technical resignation submitted by the following staff member:</b></p> <table border="1" data-bbox="424 801 1394 958"><thead><tr><th>Sl. No.</th><th>Name</th><th>Designation</th><th>Relieved from</th></tr></thead><tbody><tr><td>1.</td><td>Shri Yamuna Prasad</td><td>Junior Superintendent (on contract)</td><td>30.11.2017</td></tr></tbody></table> <p>The Board noted the same.</p>	Sl. No.	Name	Designation	Relieved from	1.	Shri Yamuna Prasad	Junior Superintendent (on contract)	30.11.2017		
Sl. No.	Name	Designation	Relieved from								
1.	Shri Yamuna Prasad	Junior Superintendent (on contract)	30.11.2017								
<b>BoG:29-20</b>	<p><b>To report that MHRD has communicated vide its letter No.F.35-15/2016-TS.I dated 03.11.2017 for enhancement of age of superannuation of doctors other than Central Health Service (CHS) doctors to 65 years.</b></p> <p>The Board noted the same.</p>										
<b>BoG:29-21</b>	<p><b>To report that Institute has received a certificate furnished by the District Magistrate &amp; Collector, Puri regarding diversion of forest land Ac.148.910 dec. of Mouza Godiputmatiapada, PS-Delang for establishment of IIT Bhubaneswar.</b></p> <p>The Board noted the same.</p>										
<b>BoG:29-22</b>	<p><b>To report that the recommendation of 7<sup>th</sup> CPC for faculty and staff of the Institute has been implemented and revised salary paid in the month of December 2017.</b></p> <p>The Institute has paid the revised salary of all the eligible faculty and staff in the month of December 2017 as per the recommendation of 7<sup>th</sup> CPC and MHRD Orders F.No.15-4/2017-TC dated 27.10.2017 and F.No.15-1/2017-TC (Vol-II) dated 29 December 2017.</p>										



Minutes of the 29<sup>th</sup> Meeting of the Board of Governors (BoG)

	<p>The total impact of such difference of salary is Rs.27 lakhs.</p> <table><tr><td>Faculty</td><td>–</td><td>Rs. 21 Lakhs (Approx.)/ month</td></tr><tr><td>Non-teaching</td><td>–</td><td>Rs. 6 Lakhs (Approx.)/ month</td></tr><tr><td colspan="2"></td><td style="border-top: 1px solid black;"><b>Total: Rs.27 Lakhs (Approx.)/ month</b></td></tr></table> <p>Arrears are being calculated and will be disbursed to them in this month. It will be reported to the next Board.</p> <p>The Board noted the same.</p>	Faculty	–	Rs. 21 Lakhs (Approx.)/ month	Non-teaching	–	Rs. 6 Lakhs (Approx.)/ month			<b>Total: Rs.27 Lakhs (Approx.)/ month</b>
Faculty	–	Rs. 21 Lakhs (Approx.)/ month								
Non-teaching	–	Rs. 6 Lakhs (Approx.)/ month								
		<b>Total: Rs.27 Lakhs (Approx.)/ month</b>								
<b>BoG:29-23</b>	<p><b>To report that Separate Audit Report (SAR) on the accounts of Indian Institute of Technology, Bhubaneswar, Odisha for the year 2016-17 has been received from Director General of Audit (Central), Hyderabad.</b></p> <p>The Board noted the same.</p>									

The meeting ended with a vote of thanks to the Chair.

**Sd/-  
Secretary**

**Sd/-  
Chairman**